

**PRIVACY POLICY**  
**ACCORDING TO EU REGULATION 2016/679**  
**(GENERAL DATA PROTECTION REGULATION)**

**To the Concerned Parties: USERS OF THE WEBSITE <https://www.csf.it>**

According to art. 13 of EU Regulation 2016/679, the processing of your data will be based on the principles of fairness, lawfulness, transparency, and in full protection of your privacy and rights.

To this end, *C.S.F. Inox S.p.A.* provides you with the following information:

**1. Data Controller**

The data controller is *C.S.F. Inox S.p.A.*

VAT: **01338270356**

Address: **Strada per Bibbiano 7, 42027-Montecchio Emilia (RE)**

E-mail: **info@csf.it**

Tel: **0522 869911**

**2. Types of Data Processed**

**a. Browsing Data**

The computer systems and software procedures used to operate this website acquire, during their normal operation, some personal data which are then implicitly transmitted in the use of Internet communication protocols. These are information that, by their nature, could, through associations and processing with data held by third parties, allow users/visitors to be identified (e.g., IP address). This data is used solely for anonymous statistics on the use of the site and to ensure its proper functioning.

In addition to the so-called "browsing data" and data collected through cookies, personal data voluntarily provided by the user when interacting with the features of the Site or requesting to use the services offered on the Site may also be subject to processing, specifically:

**b. Data provided through the "Work with Us" section**

Name, surname, e-mail address, place and date of birth, country of origin, phone number, and address (optional) curriculum vitae (data voluntarily provided by the candidate in the curriculum vitae);

**c. Data provided in the "Contact Us" section**

Name, surname, e-mail, country of residence, subject, and message;

#### **d. Data provided through the "Technical Support - Do you want to request info on this product" section**

Name, surname, e-mail, country of residence, city, company, message.

If the website refers to links to third-party sites, not directly managed by the Data Controller, reference is made to the relevant Privacy Policy documentation.

The website uses third-party profiling cookies, which may collect user browsing data, the provision of which is optional and occurs through the expression of informed and free consent. Cookies operate to analyze the effectiveness of the site and make it easier and more intuitive over time. The data collected through cookies are used to make the browsing experience more enjoyable and efficient in the future, trying to evaluate user behavior and modify the offer proposition of content based on their behavior. For more information, a specific Cookie Policy is available.

### **3. Purposes of Data Processing**

The processing is aimed at:

- browsing the site and enjoying its contents;
- offering services for the production of pumps for the food and beverage industry, dairy, chemical, and pharmaceutical industry;
- responding to questions, providing information as per your request through the appropriate form;
- complying with obligations incumbent upon the company and provided for by current legislation;
- personnel selection for the establishment of an employment relationship;
- defending a right in court or before judicial authorities exercising judicial functions.

### **4. Legal Basis for Data Processing**

The processing is lawful because it is:

- necessary for the performance of a contract to which you are a party, or for the performance of pre-contractual measures taken at your request and/or for the performance of a service requested by you;
- necessary to fulfill a legal and/or contractual obligation to which the data controller is subject;
- necessary for the pursuit of the legitimate interest of the data controller, for the defense of its own right in court or before judicial authorities;
- necessary for the evaluation of resumes for the possible establishment of an employment relationship.

### **5. Methods of Data Processing**

The processing is carried out, by means strictly necessary to fulfill the aforementioned purposes, by means of some of the operations or the set of operations indicated in art. 4, n. 2) of EU Regulation 2016/679: collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction of data. Operations may be carried out with or without the aid of electronic, telematic, or automated means.

## **6. Data Provision**

The provision of personal data is not a legal obligation, but it is a necessary requirement to comply with what is required.

## **7. Data Retention**

Personal data will be processed and stored for the entire period necessary for the complete execution of the contract to which you are a party, as well as for the correct fulfillment of the storage obligations provided for by laws or regulations, as well as for the duration necessary for the pursuit of the legitimate interest of the data controller, for the defense of its own right in court or before judicial authorities and in any case until the expiration of the statute of limitations for rights arising from the contractual relationship.

## **8. Data Communication**

Personal data may be communicated to, or become known to, for the purposes mentioned above and to provide, improve, protect, and promote its services:

- authorized persons to process data;
- data processors and related additional processors and authorized subjects, such as, by way of example and not exhaustively: accountants, programmers and analysts, consultants, IT service providers, cloud computing service providers or assistance to them, and related technical staff, collaborators, persons in charge of occasional maintenance operations, all adequately informed about the protection of confidentiality;
- Judicial or administrative authorities, to fulfill legal obligations or perform tasks received;
- banks and insurance companies;
- subjects processing data in fulfillment of specific legal obligations.

## **9. Profiling**

Personal data may be subject to fully automated decision-making processes, including profiling.

## **10. Data Transfer Abroad**

Your personal data may be transferred to third countries outside the European Union, using the Cookies holder indicated in the dedicated information to which reference is made.

The transfer of your personal data to the United States is, however, in accordance with the GDPR, by virtue of the EU-US Adequacy Decision, adopted with the measure called "Data Privacy Framework" of July 10, 2023.

## **11. Data Subject Rights**

According to articles 15-18 and 20-21 of EU Regulation 2016/679, you have the right to obtain confirmation of the existence or non-existence of personal data concerning you, even if not yet registered, and their communication in an intelligible form. You have the right to obtain: a) the origin of personal data; b) the purposes and methods of processing; c) the logic applied in case of processing carried out

with the aid of electronic instruments; d) the identification details of the data controller and any processors; e) the subjects or categories of subjects to whom personal data may be communicated or who may become aware of it as data controllers or processors. You also have the right to obtain: a) updating, rectification, or, where interested, integration of data; b) the deletion, transformation into anonymous form, or blocking of data processed unlawfully, including data whose retention is unnecessary for the purposes for which the data was collected or subsequently processed; c) certification that the operations referred to in letters a) and b) have been brought to the attention, including with regard to their content, of those to whom the data has been communicated or disclosed, except where this proves impossible or involves a use of means manifestly disproportionate to the protected right. You have the right to object, in whole or in part: a) for legitimate reasons to the processing of personal data concerning you, even if pertinent to the purpose of the collection; b) to the processing of personal data concerning you for the purpose of sending advertising or direct sales material or for carrying out market research or commercial communication. You have the right to data portability, meaning the right to receive personal data concerning you in a structured, commonly used, and machine-readable format and have the right to transmit such data to another data controller without hindrance. You also have the right to lodge a complaint with a supervisory authority (in Italy, the Guarantor for the Protection of Personal Data: [www.garanteprivacy.it](http://www.garanteprivacy.it)). You can exercise your rights by written request, sent to the data controller, at the addresses (registered office, email) indicated in point 1.

Regarding any violations arising from the transfer of data abroad, you may exercise your rights, as stipulated by the Data Privacy Framework of July 10, 2023.

## **12. Data Processing Subjects**

The list of data processing officers, in relation to limited sectors and operations, constantly updated, is available upon request addressed to the data controller, also through the contacts indicated in point 1.