

**INFORMATION PURSUANT TO EU REGULATION 2016/679  
(GENERAL DATA PROTECTION REGULATION)**

**Interested parties: WHISTLEBLOWING REPORTER**

Pursuant to Article 13 of EU Regulation 2016/679, and in relation to the personal data that the undersigned Data Controller, *C.S.F. Inox S.p.A.*, will come into possession of with the assignment of your assignment, we inform you of the following:

**1. Data Controller**

The data controller is *C.S.F. Inox S.p.A.*

VAT number: **01338270356**

Street: **Strada per Bibbiano 7, 42027-Montecchio Emilia (RE)**

E-mail: **info@csf.it**

Tel. **0522 869911**

**2. Purpose of data processing**

The processing is aimed at:

- Compliance activities in the context of Legislative Decree 24/2023;
- Receipt, analysis and management of the report, as well as for the ascertainment of the facts covered by the same and adoption of the consequent measures, in compliance with the provisions of Legislative Decree no. 24 of 10 March 2023.
- Disclosure of his/her identity to persons other than those competent to receive or follow up on the reports (paragraph 2 of Article 12 of Legislative Decree 24/2023) or in the context of the proceedings, where the complaint is based, in whole or in part, on the report and knowledge of his/her identity is essential for the defence of the accused (paragraph 5 of Article 12 of Legislative Decree 24/2023).

**3. Legal basis of the processing**

The processing is lawful, because:

- necessary for the receipt, analysis and management of the report, as well as for the ascertainment of the facts covered by the report and the adoption of the consequent measures, in compliance with the provisions of Legislative Decree no. 24 of 10 March 2023.
  - necessary for the defence of one's right in court or before the courts.
- based on your express consent (art. 6, par. 1, letter a of EU Regulation 2016/679) with reference to:
- Disclosure of his/her identity to persons other than those competent to receive or follow up on the reports (paragraph 2 of Article 12 of Legislative Decree 24/2023) or in the context of the proceedings, where the complaint is based, in whole or in part, on the report and knowledge of

his/her identity is essential for the defence of the accused (paragraph 5 of Article 12 of Legislative Decree 24/2023).

#### **4. Methods of data processing**

The processing is carried out, in ways strictly necessary to meet the purposes indicated above, by means of some of the operations or the set of operations indicated in art. 4, no. 2) of EU Regulation 2016/679: collection, recording, storage, consultation, use, communication, cancellation and destruction of data. Operations can be carried out with or without the aid of electronic, telematic or otherwise automated tools.

#### **5. Provision of data**

The provision of personal data is not a legal obligation, but it is a necessary requirement for the management of the report.

#### **6. Data retention**

Personal data will be processed and stored for the entire period necessary for the complete management of the report, or for other purposes provided for by the laws or regulations indicated above, as well as for the duration necessary for the pursuit of the legitimate interest of the data controller, for the purpose of defending its rights in court or before judicial authorities and in any case until the limitation period provided for by the legislation.

#### **7. Communication of data**

Personal data may be communicated to, or become aware of, for the purposes set out above, to:

- Reports manager, i.e. the person(s) responsible for receiving and managing reports, appointed in accordance with art. 4 co.2 of Legislative Decree 24/2023;
- judicial or administrative authorities, for the fulfilment of legal obligations or for the execution of assignments received;

#### **8. Profiling**

Personal data is not subject to profiling.

#### **9. Transfer of data abroad**

Your personal data are not transferred abroad but are processed within the EU Community.

#### **10. Rights of the data subject**

Pursuant to articles 15-18 and 20-21 of EU Regulation 2016/679, you have the right to obtain confirmation of the existence or otherwise of personal data concerning you, even if not yet recorded, and their communication in intelligible form. You have the right to obtain indication: a) of the origin of the personal data; b) the purposes and methods of processing; c) the logic applied in the case of processing carried out with the aid of electronic tools; d) the identification details of the data controller and any data processors; e) the subjects or categories of subjects to whom the personal data may be communicated or who may become aware of them in their capacity as data processors or persons in charge of the processing. You also have the right to obtain: a) the updating, correction or, when interested, integration of the data; b) the cancellation,

transformation into anonymous form or blocking of data processed in violation of the law, including those whose retention is not necessary in relation to the purposes for which the data were collected or subsequently processed; c) certification that the operations referred to in letters a) and b) have been brought to the attention, also as regards their content, of those to whom the data have been communicated or disseminated, except in the case in which this fulfilment proves impossible or involves the use of means manifestly disproportionate to the protected right. You have the right to object, in whole or in part: a) for legitimate reasons to the processing of personal data concerning you, even if pertinent to the purpose of the collection; b) to the processing of personal data concerning you for the purpose of sending advertising material or direct sales or for carrying out market research or commercial communication. You have the right to data portability, i.e. to receive the personal data concerning you in a structured, commonly used and machine-readable format and you have the right to transmit these data to another controller without hindrance. You also have the right to lodge a complaint with a supervisory authority (in Italy, the Italian Data Protection Authority : [www.garanteprivacy.it](http://www.garanteprivacy.it)). You can exercise your rights by sending a written request to the Data Controller at the addresses (registered office, e-mail) indicated in point 1.

## **11. Subjects of the processing**

The list of data processors, constantly updated, is available to you by request addressed to the data controller, also through the contacts indicated in point 1.